



One Dozen reasons to Opt “Relyon” as the preferred solution provider by above clients and many others

1. Right blend of rich domain expertise and user friendliness.
2. Regular Training either due to Product changes or user Employee change.
3. Scalability and Integration with ERP / Accounting software/Biometric(any time & attendance device), to avoid duplication of entry.
4. Multi Level support system in all Major Indian Regional Languages.
 - a. Support through email.
 - b. If not successful, Support through all India toll No (Telephonic).
 - c. If not successful, Support through Remote Desktop Access system.
 - d. If not successful, Support through Personal visit by our engineers to any part of India.
5. Open Architecture to suit local requirement.
6. Crisis Management System, when regular system fails in an exceptional case.
7. Suggestion of best industry practices along during deployment of software.
8. Different edition of software to suit different requirements and budgets.
9. Proven solution with more than 3000 live installations.
10. On site Support and implementation network in all states of the country .
11. Appreciation by Income tax department for empowering maximum users to file accurate eReturn .
12. Proven track record for more than a decade (since 2000).



Call us for free trial run of our software☎

New Delhi☎	Kolkata☎	Mumbai☎	Ahmedabad☎	Chennai☎	Pune☎	Hyderabad☎	Jaipur☎	Bangalore☎	Kerala, Goa☎
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Developed Using
Web2.0 RIA



www.relyonsoft.com

Saral PayPack

The Complete Payroll Solution
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India's
#1
Payroll Software

Time &
Attendance
Management

Payroll
Management

Indian
labour Law
Management



HR
Communication
Management

HR Office
Management

EIP-Employee
Information
Portal



The Complete Payroll Solution

Saral
PayPack

Time & Attendance

Define shifts, assign shifts to Employees, design leave structure, assign leave structure to employees, leave approval sequence definition, Online leave request, sanction, rejection etc.

Automatic data flow from any "Time & Attendance" Device such as Bio Metric, Proximity reader etc.

Instant Reports on Remote Location Staff Movements, Early Going, Late Coming, OT (Over Time) and Compensatory Work (CW) etc. to all levels of management such as HR, TL, Managers etc.

Management of Multiple Location "Time & Attendance" from both central and De-Centralized place.

Real Time Man power (Head count) Report at any given point of time which will help to hire temporary staff.

Payroll Management

- Employee Master Management, Leave Rules, Multiple Pay Structures & Pay Heads, Different Attendance Type, Loans, Advance, Arrears, Gratuity, Reimbursement (Like Medical) and Full & Final Settlement
- Generation of Salary Sheet, Payslip (Emailable), Bank Statement (Both Paper & Electronic according to Bank Standards), etc..
- Inbuilt Report Writer with Import & Export Facility to Excel for Smooth MIS Report generation
- Special features for large enterprises such as Multi User Management with User Level Security, Multi-Company, Digital Signatures and Integration with financial accounting software or ERP solution

Indian labour Law Management

- Complete PF Management with Auto Generation of Challan, Form 3A, 5, 6A, 9, 10, 12A etc.
- Complete ESI Management with Auto Generation of Challan, 5, 6 etc.
- Bonus Report with Form C
- Income Tax estimation along with TDS deduction, e-filing of 24Q, Form 16, Perquisite valuation etc
- Other Labour Act & Factory Act Forms with State Wise Professional Tax forms for all Indian States.

Note - Option to Digitally Sign Form 16 and eMail in Bulk

Communication Management

- Best Way to Manage Reminders and updating to all Staff
- SMS/email Birthday wishes to Staff and alerts to higher up and peers about the same. Ensure better employee relation activity. Any event / date activity can be mapped
- Create own Message formats and send automatic email/SMS to staff by filtering Designation/Grade/Branch /Salary wise
- Automated system of sending SMS/emails when Salary gets disbursed, leave gets sanctioned etc.

HR Office Management

- Design and Map all required communication letters such as Increment letter, Promotion letter, Transfer letter, Warning letter, etc
- Facility to send designed letter through email in bulk to a group of staff by filtering Grade, Designation wise.
- Such letters generated can be emailed and kept as document attachment
- Search Documents based on content, Subject and employee-wise. Acts as a complete Document Management.

Employee Information Portal

- Employee can view his complete profile like contact info, past Salary, Leave, Reimbursement, Loan, Advance, PF, ESI, PT, Arrears, Bonus, Ex-Gratia details etc. The employee can update this online and submit to HR for acceptance.
- Employee can apply leave online, which will go to his Reporting Authority for sanction. Once it is sanctioned/rejected, it will indicate employee about the status.
- Employee can submit Loan/Advance/Medical Reimbursement request online, which will go to HR or Team Leader for consideration. Once it is sanctioned/rejected it will indicate employee about the status.
- Employee will get single window view of salary drawn so far along with extrapolated salary during the same financial year to get the clear picture of TDS deduction. An employee can make online investment details declaration and re estimate the liability of Income Tax
- ITR 1 and 2- Employee can generate on his own Income Tax Return (ITR), and file the same in Income Tax Department website.